Date: April 14, 2014

Du-Co Ceramics Company

155 S. Rebecca Street PO Box 568 Saxonburg, PA 16056

Subject: RoHS/RoHS2 Compliance

As per RoHS/RoHS2 Directives, Du-Co Ceramics Company does not process and/or supply any products that contain the following banned substances in excess of the allowable limits:

- 1) Lead (< 1000 ppm)
- 2) Mercury (<100 ppm)
- 3) Cadmium (<100 ppm)
- 4) Hexavalent Chromium (< 100 ppm)
- 5) Polybrominated Biphenyls (PBB) (< 1000 ppm)
- 6) Polybrominated Diphenyl Ethers (PBDE) (< 1000 ppm)
- 7) Deca Brominated Diphenyl Ether (DecaBDE) (< 1000 ppm)
- 8) Asbestos (any form) (< 1000 ppm)

Please advise if any further information is needed.

Sincerely,

Jim Shaner

Ceramic Process Engineer Du-co Ceramics Company

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